



2024 Seeding the Future Grant Funding Proposal Questions

Instructions (please note that these questions are intended to be submitted through the grant portal noted [here](#)):

OVERVIEW:

Deaconess Foundation recognizes that significant gaps in civic and community infrastructure to realize systems transformation and racial liberation:

- (1) Multidisciplinary coordinated long-term measures to anchor and center individual and community healing and wellness, restoration, and reconciliation;
- (2) Community member-led redistribution of wealth;
- (3) Coordinated year-round base- and coalition-building; and
- (4) Shared narrative strategy.

Deaconess Foundation aims to act boldly with its power, influence, and resources strategy to pursue liberation within seven generations, an intentional and conscious movement in which our community freely exists, dreams and thrives in the absence of oppressive systems in a culture of solidarity, respect and dignity.

Components of the strategy include:

Building Beloved Community through

1) intentional undoing and unlearning of internal and external practices and processes rooted in white supremacy culture to create a more anti-racist, intersectional, equitable and democratic workplace which mirrors the ways Deaconess Foundation shows up and exists in community and the broader ecosystem while

2) elevating, celebrating, and inspiring the ecosystem in Missouri and Illinois by lifting up the liberated behaviors that are creating the conditions that lead to individual and community wellness and liberation.

Building Power through



- 1) investing bistate to support strong enduring civic agency and engagement for equitable participation in the democratic process to public policy,
- 2) catalyzing the local, regenerative economy based on reflective, responsive, and reciprocal relationships,
- 3) brokering interdisciplinary multigenerational collaboration, and
- 4) positioning Deaconess Center for Child Well-Being as public square for community members.

For more detail about resources that are informing our work, see:

[Innovation Ambition Continuum](#)

[Social Change Ecosystem](#)

Seeding the Future Grants are \$20,000 awards for general operating support to advance efforts which pursue change through coalition and base-building, grassroots advocacy, community organizing and/or public policy development that aims to improve conditions for community level well-being. Seeding the Future Grants are designed to be responsive to systems-change partners' efforts and propel our work in alignment with our [vision](#) for the next seven generations. Grants will be awarded for one year.

For more information about Deaconess Foundation funding guidelines, please visit our website [here](#). All application materials are due electronically via the online portal.

Commented [CH1]: Website is updated

The 2024 Seeding the Future Cycles are as follow:

Cycle 1

- Request for proposals opens and will be available: Monday, January 8, 2024
- Request for proposals closes: Friday, February 23, 2024

Cycle 2



- Request for proposals opens and will be available: Monday, April 1, 2024
- Request for proposals closes: Friday, May 31, 2024

Cycle 3

- Request for proposals opens and will be available: Monday, July 1, 2024
- Request for proposals closes: Friday, August 30, 2024

Cycle 4

- Request for proposals opens and will be available: Monday, September 30, 2024
- Request for proposals closes: Friday, November 8, 2024

The online portal will be open during the cycle dates listed above. To be considered for a cycle's review, requests for proposals must be submitted by 11:59 pm on the closing dates.

If you have any questions, would like assistance, please contact Deleshā George, Program Manager, at deleshag@deaconess.org.

Below are the specific questions that will be posted in the online portal for Seeding the Future Grants.

Applicant Information

Applicant Legal Name (as shown on IRS Letter of Determination):
Doing Business As (if different from legal name):
Address, City, State, ZIP code:
Area Code/Telephone #:

Employer Identification Number (EIN) as shown on IRS Letter of Determination Letter:

Organizational Website (Optional):

Executive Director (or Top Executive):

Prefix



Pronouns
First Name
Last Name
Area Code/Telephone #
Title
E-mail

Main Contact for this Proposal:

Check here is same as Executive Director or Top Executive

Prefix
Pronouns
First Name
Last Name
Area Code/Telephone #
Title
E-mail

Proposal Information Section

Organization's Mission/Vision Statement:

Proposal Title:

Systems Change Tactic (Please check all that apply):

Community Organizing/Base-building
Grassroots Advocacy
Healing Justice
Narrative Advocacy
Public Policy Development/Change
Other (please specify):

Proposal Summary: In 500 words or less, provide a summary of your funding request defining how your effort will advance policy or systems that address the following gaps in civic and community infrastructure to realize systems transformation and racial liberation. Please include detail about the desired



impact you expect to achieve as a result of successful implementation:

- (1) Multidisciplinary coordinated long-term measures to anchor and center individual and community healing and wellness, restoration, and reconciliation;
- (2) Community member-led redistribution of wealth;
- (3) Coordinated year-round base- and coalition-building; and
- (4) Shared narrative strategy.

Please include details about the desired impact you expect to achieve as a result of successful implementation:

- *What is the issue your effort aims to solve? What is the civic and/or community infrastructure gap(s) the proposed effort will close?*
- *Who will be impacted by the proposed activities? Are there unintended impacts that you are making plans to address?*
- *How will you know the desired change has occurred?*
- *How will the most affected people/communities share power in decision-making throughout the proposed effort timeframe to advance the desired change?*
- *Are you aware of any other efforts underway to address the issue your efforts aims to solve? How might you enhance, complement and/or avoid duplicating them?*

Please describe your most valuable partnerships.

- *Identify the level of ambition for change in your organization, constituency or network. Is it incremental (focuses on improving, rather than changing the performance of existing systems), reform-oriented (focuses on changing systems to address significant shortcomings), transformative (focuses on building entirely new systems based on radically different worldviews, values and narratives), or a combination of levels? (See page 3 of Innovation Ambition Continuum for more information)*



Optional: Please select and respond to one of the prompts below.

- *What are markers/hallmarks of liberation for the region? How does what you propose accelerate the journey to liberation?*
- *Where does the future need to be healed, and how does this effort seed a healed future?*
- *Drawing from creative inspiration (e.g. poets, philosophers, theologians, writers, musicians, counter-culture creators, children's expressions, dance, and design) where do you see glimmers of the future in the present?*

Total amount Requested (maximum \$20,000 for one year):

Current Annual Organizational Budget:

Impact Demographics (options vary per category)

- *Age Group* (Please indicate the age of those who will be most impacted because of this effort)
- *Ethnicity* (Please denote the ethnicity of those who will be most impacted because of this effort)
If Other, please explain.
- *Gender* (Please denote gender of those who will be most impacted because of this effort)
- *Geographical Area Served*
Choose up to three. Search for the state (either Missouri or Illinois), then select the appropriate county from the drop-down menu.

Institutional Commitment to Liberation

- Please provide the racial/ethnic and gender demographics of your organization's staff and board.
- How does your work impact different racial/ethnic groups and/or intersectional identities?



- How does your organization aim to address racial bias and inequities within your internal structures?
- Does your organization have established racial equity goals? If so, please describe including detail on how internal processes and systems are accessible and accountable to people of color.
- How are the racial/ethnic groups most affected by your efforts represented in your organization's work (e.g. Board governance, organizational staff leadership)?
- How does your organization interrogate and replace existing policies that perpetuate harm with particular attention to race, gender, and disability?

Impact and Learning

- How will you track and measure progress towards the desired change your work aims to address?
- How will you know the desired change has occurred? (e.g. this could be expressed as metrics, indicators, frameworks, or qualitative proof points.)

Partnership Enhancement Support

Other than a funding investment, how can Deaconess advocate and/or engage to support this campaign?

Request Budget

Budget Narrative: In 1000 words or fewer, detail the line items indicated in the request budget noted below.

Expenses (Total & Amount Requested from Funder)

Complete the line items that are applicable to the requested effort.

Salary and Benefits

Contract Services (consulting, professional, fundraising)

Occupancy (rent, utilities, maintenance)

Training & Professional Development



Collaboration, Meetings, Inc.
Travel
Insurance
Equipment
Supplies
Printing, Postage
Evaluation
Marketing, Communications
Administration

TOTAL EXPENSES Please note that you will need to click on the calculator icon to calculate the "Total Project Expenses" and "Total Amount Requested from Funder" fields.

Revenue (applicants denote Committed & Pending)

GRANTS:

Local Government
State Government
Federal Government
Deaconess Foundation
Other Foundations

Corporate Support
Federation Support (e.g. United Way)
Other Grants

CONTRIBUTIONS AND GIFTS:

My organization (financial or in-kind)
Individuals
In-Kind Support

EARNED REVENUE



Membership Income
Program Service Fees
Products
Fundraising Events
Investment Income
Other

Total Revenue Committed
Total Revenue Pending
Total Revenue Committed and Pending

Please specify for contributions over \$1,000

** Please check that total revenues are EQUAL to total project expenses.

Attachments

Supporting Documents:

To Upload a file, click choose file, browse to the document on your computer and select it. When you return to this page, be sure to click the UPLOAD button to complete process.

Do we have your IRS Letter of Determination letter on file?

If YES, you do not have to upload it in the next field. If NO, please upload below.

Tax Status Determination Letter: IRS Letter of Determination. NOTE: This is not the state sales and use tax exemption certificate. If there has been a name change, provide copies of the amended state certificate of incorporation and amended IRS Letter of Determination.

Memorandum of Understanding (MOU): If applicable, if applying with a fiscal agent copy of a signed agreement letter/memorandum of understanding (MOU) between the applicant and the fiscal sponsor.



Submission Agreement

I certify to the best of my knowledge, that all information included in this proposal is correct. The tax-exempt status of this organization, or its fiscal agent, is still in effect. If a grant is awarded to this organization, then the proceeds of that grant will not be distributed or used to benefit any organization or individual supporting or engaged in applicable anti-terrorist financing and asset control laws, statutes, and executive orders.

In the space below, please type your legal name.

Signature, Executive Director (or authorizing official on behalf of the organization)

Date

Reserved Rights

Deaconess Foundation reserves the right to accept or reject any or all applications submitted; request additional information from any or all respondents; and contact respondents to ensure full understanding of and responsiveness to the solicitation requirements.

