

Children's Defense Fund Freedom Schools® Program - Summer 2020

SERVANT LEADER INTERN

Deaconess Foundation will sponsor a network of CDF Freedom Schools programs for children in grades kindergarten through five in the St. Louis region. The seven-week program provides summer enrichment around five essential components: high-quality academic enrichment, parent and family involvement, civic engagement and social action, intergenerational leadership development, and nutritional, physical, and mental health. Enrichment is driven by the Integrated Reading Curriculum (IRC) which primarily focuses on literacy to curb summer learning loss and close opportunity gaps.

A key goal of the CDF Freedom Schools program is leadership development: identifying, training, nurturing, linking, mobilizing and empowering a new generation of effective, young servant leaders on behalf of children. These young leaders serve in the capacity of classroom facilitators as servant leader interns.

Deaconess will hire young adults, as Servant Leader Interns, who are committed to active lives of leadership and service for children. **For consideration, complete the online application and upload a cover letter and resume by February 28, 2020. The online application is available at www.deaconess.org/applycdf.**

Servant Leader Intern Position Description

College-age young adults and recent college graduates play a key role in the *CDF Freedom Schools*® program in the position of Servant Leader Intern. Each *CDF Freedom Schools* Servant Leader Intern serves as the facilitator for a maximum of ten children. Servant Leader Interns have access to further leadership development and networking opportunities geared toward continued direct service and advocacy on behalf of children and families.

Responsibilities

- Serve as a positive role model for all children.
- Supervise and maintain safety of children at all times.
- Maintain a professional decorum at all times, locally and while at National Training.
- Engage a maximum of ten children per class for 7 weeks during the summer months in the Integrated Reading Curriculum as outlined in the guide provided by CDF.
- Set up, manage and break down classroom space according to standards developed by CDF.
- Collaborate with other staff to establish and maintain a supportive and structured environment for the children entrusted in their care.
- In addition to facilitating the CDF Freedom Schools Integrated Reading Curriculum with fidelity, serve as Harambee leaders, afternoon activities facilitators, and field trip chaperone.
- Participate fully in the National Training.
 - May 30 – June 6, 2020 in Clinton/Knoxville, TN
- Attend all training, locally and nationally.
- Engage children during meal times and structured recess.
- Partner with the Site Coordinator for the planning and implementation of the National Day of Social Action, parent engagement activities, and additional enrichment activities.
- Report any issues or concern regarding children in the program to the Site Coordinator.

Qualifications

- Must have completed at least one year of college, and have plans to complete the college degree.

- Ability to motivate others and work as part of an intergenerational team.
- Strong appreciation and understanding of individual cultural history and willingness to be open and respectful of all cultures.
- Exhibit positive behavior and attitude, modeling a mature and professional demeanor.
- Excellent written and verbal communication skills.
- Solid commitment to the success and well-being of children.
- Provide authorization for background check for criminal and child protective findings.